# Forum Newsletter April 2019



#### INSPIRE

WHEN IT IS OBVIOUS THAT THE GOALS CANNOT BE REACHED, DON'T ADJUST THE GOALS, ADJUST THE ACTION STEPS. CONFUCIOUS

# SPONSORSHIPS STILL AVAILABLE

Be part of the 2019 Horizons Tour of Homes Show. Click on the link below to fill out and submit to jretzlaff@conexbuff.com. Deadline is April 15, 2019.

2019 Tour of Homes Sponsor Package



July 18-21 and July 25-28

## "Meet the Builders"-Huge Success and we had a special guest!





*What a great event!* Just to recap we had the event at Giancarlo's in Williamsville and about 120 guests attended. Lots of new faces and very energetic companies ready to make a difference. Our special guest Kristin Savard (2019-2020 NYSBA President) greeted everyone with a motivational message of the future of our industry. She also decided to become a new member of the BNBA. If you missed it or know someone that would benefit, send me an email. jretzlaff@conexbuff.com

# CALL-IN PAY RULE

If you are a construction contractor in New York this rule was just made public by the NYS

Dept. of Labor. At the time of this writing, the proposed regulations under the Minimum Wage Law have just been proposed, but they will most likely go into effect within 30 days of the publication of the final Rule.

#### Rule §142-2.3 states

"An employee who by request or permission of the employer reports for work on any day shall be paid for at least four hours, or the number of hours in the regularly scheduled shift, whichever is less, at the basic minimum hourly wage."

This is not only for the employers, but the subcontractors that are working underneath you.

General contractors should check the wage rate calculations the subcontractors are using to pay its workers, keep accurate records of the subs' pay schedule.

There are 4 aspects of this rule that you should be aware of.

1.) It expands the minimum of 4 hours of call-in pay from each *day* of work to each *shift* of work.

2.) If the employee is required to be available to report to work for a shift - even if they are never actually called to work, the employer will be obliged to pay at least 4 hours.. This will apply as well to any employee expected to call within 72 hours before the start of their shift. To read more about this rule

## If you have ADMIRAL INSURANCE Beware of Residential Construction Activities Exclusion

# ALERT

In the case that you have this endorsement added to your insurance policy, you might want to read exactly what it means, each insurance is different. The original constructed dwelling may or may not be covered once it is modified, remodeled, renovated or changed in any way. If there is a claim made or "suit" brought which is excluded under these terms, they will have no obligation to defend, adjust, or pay for any costs for investigation that arise.

More information...





### Hard Hat Do's and Don'ts

ANSI-approved hard hats are designed to protect you from the impact of falling objects, and with some types, from accidental contact with electrical current.

There is such a thing as proper care of your hard hat. A few Do's are:

**DO CLEAN** your hard hat as needed, using a mild soap and water solution. **DO STORE** your hard hat as recommended by the manufacturer, which means keeping it out of the direct sun

**DO NOT PAINT** your hard hat. Hard hat manufacturers typically forbid using paints because they can degrade the strength.

**DO NOT USE SOLVENTS** to clean your hard hat. Just like with paints, solvents can also degrade the strength. <u>To learn more...</u>

#### BNBA Website Advertising



1. Front page only

2. 1 page (any other page, except the front page) \$150/year

3.All pages on the site, (includes front page) \$300/year

*Forum Newsletter Advertising* \$75.00 per ad for a month (discounts are available for selected number of months)

This is posted on Facebook, BNBA Website, and emailed to all our members.

Contact jretzlaff@conexbuff.com or call 716-874-3435

Who is WILLIAM MOREHOUSE and why is there a scholarship:



William Morehouse has provided over 35 yrs of insurance coverage. He has also been an Executive Officer of the HBA of Mohawk Valley for 30yrs. He was instrumental in starting the Research & Education Foundation. As a tribute to Bill's commitment this scholarship program was named in his honor in

recognition of his dedication to the industry and members among with his commitment and generosity he gave to this industry. In hopes that a student would carry on his passion for leadership in the home building industry.

The William Morehouse Scholarship is a "matching funds" scholarship program administered by the NYS Builders Association Research and Education Foundation. 15 total local home builder associations are committed to improving the future of the building industry. This opportunity for students is to encourage more interest in the construction and related fields industry. This is available to qualifying students that plan on continuing their education in this area. We the BNBA are proud to say that we are sponsoring 2 candidates this year.



NAHE

\$250/year

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#### Learn more.....



## DID YOU KNOW?

There is a Podcast you can get the latest developments in housing affordability, housing economics, workforce development issues, the state of the residential construction industry and much more. It is hosted by NAHB CEO Jerry Howard and NAHB Chief Lobbyist Jim Tobin. You can access through <u>iTunes</u> and <u>Spotify</u>, or click on the following episode to listen. <u>Housing Developments Podcast</u>

#### The Magazine of the Building World, by NAHB

The Builder Magazine is a great resource, you can get this online or in paper copy. It includes subjects like design, money, products, building 101. Take a look at the link below to check this out. The information is endless!

# Builder

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With 30 years of experience in every facet of mortgage lending, Pamela Bartell brings a wealth of knowledge and integrity.

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# Summary Building Permits for New Residential Single-Family Construction

\*\*In lue of reports not updated timely-click <u>Building Permit Database</u> to visit the actual website. .

This is useful to be able to check several different towns in addition to the ones below. Also different counties, states, years, optional residential construction (single, multifamily) can be searched.

	April 2018 YTD
Amherst	24
Buffalo	6
Cheektowaga	0
Clarence	40
Grand Island	11
Hamburg	24
Lancaster	20
Orchard Park	33
West Seneca	0

Tota	Units
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# JUST FOR FUN WHO STARTED THE CHOCOLATE EGG?? Learn more....

#### Verify Your Information on the BNBA Website

The BNBA website is a source for members and the general public alike to learn about the association and its members. Help us ensure that it is making the right impression on visitors and promoting your business by verifying your company information. Please visit our <u>Membership Directory</u> and let us know if any updates need to be made to your information. Changes can be sent to <u>iretzlaff@conexbuff.com</u>. Thank you!



#### 2019 BNBA Leadership Team

President - David Capretto President Elect - Susan Ballard Vice President - James Marrano Immediate Past President - Patrick Tesmer Secretary - Ralph Basile Treasurer - Jeff Naab Presidential Appointee - William Tuyn Executive Officer - Joseph Benedict



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